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6 MAY 1968

MEMORANDUM FOR: Deputy Director for Support

**SUBJECT : Exception to Agency Retirement Policy
Printing Services Division Personnel**

**REFERENCES : (a) Memo dtd 19 Apr 68 to A-DD/S fr SA-DD/S
for Special Studies, same subj.**
**(b) Memo dtd 23 Apr 68 to D/L & D/P fr
A-DD/S, same subj.**

1. I agree that the exclusion of the entire Printing Services Division group would result in an untenable position vis-a-vis other wageboard and equivalent types of employees in the Agency.

2. Inasmuch as the record clearly states that the personnel transferred to CIA from GPO in 1957 were assured "...that they would maintain all rights and privileges including retention of their Union Chapel, which had accrued to them under GPO administration...", I believe we should exempt the remaining 57 GPO employees from the Agency age 60 retirement policy.

3. For a short period of time after it is announced that the employees who transferred from GPO en masse in 1957 are exempt from the Agency age 60 retirement policy, we can expect some displeasure among other members of the Printing Services Division. If we firmly and straightforwardly explain that the group of 57 were assured certain rights and privileges that other employees were not assured, I believe we can manage satisfactorily the administration of this policy. By announcing the exemption to the group of 57, we also will have notified indirectly other members of the Printing Services Division that they are subject to the Agency age 60 retirement policy. Also, exemption of the group of 57 will reduce requests for extensions which could conceivably continue from now until 1989 when the youngest member of the group will reach age 60.

4. It is unlikely that all of the group of 57 will desire to remain past age 60--some will voluntarily retire when eligible, some will retire for disability and others will depart for numerous other reasons.

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Also of interest



*Per 5/16/68
for the 57 exempt
has been OK'd by
the Property*

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GROUP 1
Excluded from automatic
downgrading and
declassification

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5. In summary, we believe that an exemption to the group of 57 from the Agency age 60 retirement policy is practical and workable provided that we make a firm and explicit announcement about the exemption. Further, we believe that we can avoid undue unrest from other members of the Printing Services Division by straightforward explanations of the reasons for the group of 57 being exempted.

Signed: George E. Meloon

**George E. Meloon
Director of Logistics**

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